

*Providing*

HOPE...

PEER ASSISTANCE SERVICES  
YEAR IN REVIEW 2004 ~ 2005

ONE LIFE  
at a time.



Peer Assistance Services

October 2005

Dear colleagues and friends,

The Peer Assistance Services Annual Review showcases another successful year. Another year of giving hope to those who have no hope—providing services to those with substance abuse and related issues.

Proud of the quality of our programming and a compassionate and respectful staff, and confident in our management of resources, we constantly strive to improve the fulfillment of our mission.

The Board of Directors continued its visionary leadership with strategic planning and oversight. A resolution supporting Referenda C & D was adopted, focusing on the loss of funds for substance abuse prevention and treatment if C & D is not approved by the voters.

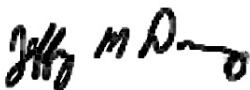
The staff demonstrated their tireless commitment by exceeding all expectations. Caring services were maintained throughout Colorado with peer EAP, alternative-to-discipline and case management programs delivered with clinical expertise, accountability and respect. New projects deal with fetal alcohol spectrum disorders, youth in the workplace and mentoring programs for children of incarcerated parents.

Our most valued accomplishment, however, continues to be the services delivered statewide to healthcare workers and others. The TASC staff provided case management to 5000 parolees; the EAP staff served more than 100 healthcare professionals; and the prevention program staff facilitated 16 multi-session FAS groups serving over 400 parents and youth. The numbers are impressive, but lives changed remain the true measure of our success.

Determined in our effort to clearly define our organization's identity and purpose, it is our goal to communicate a consistent and compelling message. In support of this goal, we have refined our logo and improved our website and we welcome your comments on these changes.

The Annual Awareness Event, on April 7, 2005, was a lively evening and the perfect venue to bestow Founders' Awards on five committed supporters. More than 200 attendees were engaged and informed by Colorado Speaker of the House Andrew Romanoff and the evening concluded with the entertaining Marshall Chapman with her songs of recovery and hope.

We are thankful for your ongoing support and look forward to a new year full of challenges and opportunities.



JEFFREY M. DOWNING  
President



ELIZABETH M. PACE  
Chief Executive Officer

PREVENTION PROGRAMS PARTNERSHIP FOR A DRUG-FREE COLORADO : FAMILY EDUCATION NETWORK : YOUTH IN TRANSITION IN THE WORKPLACE : DRUG-FREE COMMUNITIES

MENTORING CHILDREN OF INCARCERATED PARENTS : FETAL ALCOHOL SPECTRUM DISORDERS INTERVENTION PROGRAMS TEAM AWARENESS : HEALTHCARE WORKERS PEER EAP

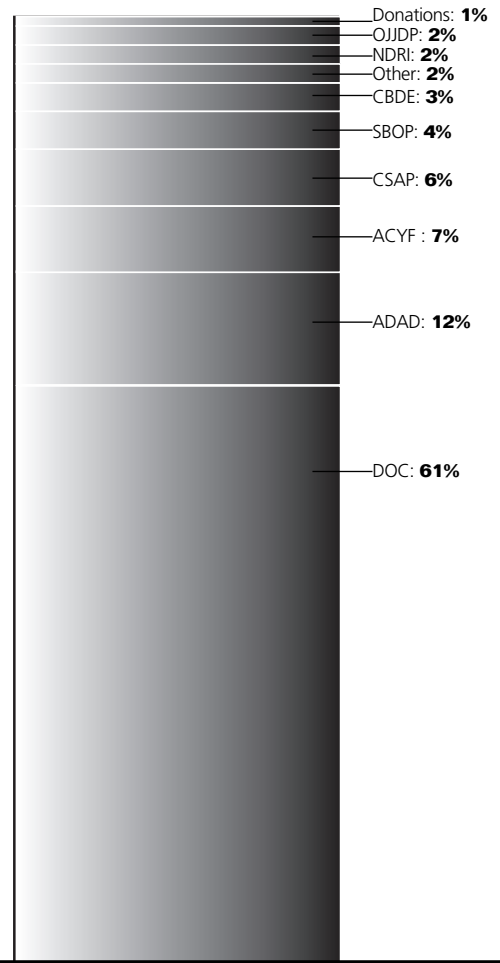
WORKPLACE PREVENTION SERVICES : OFFENDERS WITH SERIOUS MENTAL ILLNESS : ATTORNEY ASSISTANCE PROGRAM : COLORADO PHARMACIST RECOVERY NETWORK

PHARMACIST DIVERSION PROGRAM : DENTISTS DIVERSION PROGRAM : TREATMENT ACCOUNTABILITY FOR SAFER COMMUNITIES—WESTERN, NORTHEAST, SOUTHEAST, MILE HIGH

**EXPENSES**



**FUNDING SOURCES**



Program Services	\$2,931,514.00
Management and Administration	\$ 16,801.00
Fundraising	\$ 20,868.00
<b>TOTAL EXPENSE</b>	<b>\$2,969,183.00</b>

Colorado Department of Corrections	\$1,861,836.02
Alcohol and Drug Abuse Division,	
Colorado Department of Human Services	\$ 348,713.00
Administration on Children, Youth and Families,	
Department of Health and Human Services	\$ 200,000.00
Center for Substance Abuse Prevention,	
Substance Abuse and Mental Health	
Services Administration	\$ 180,724.75
Colorado State Board of Pharmacy	\$ 108,180.00
Colorado Board of Dental Examiners	\$ 96,450.00
Office of Juvenile Justice and Delinquency Program	\$ 57,398.89
Other	\$ 54,322.56
National Development and Research Institute	\$ 47,236.04
Donations and Fundraising	\$ 44,717.41
<b>TOTAL FUNDING</b>	<b>\$2,999,578.67</b>



# HOPE ONE LIFE at a time.

**PEER ASSISTANCE SERVICES** welcomes new opportunities to fulfill its mission—to achieve the founders' vision of more than 20 years ago. Whether in Denver, Pueblo, Greeley or Grand Junction, PAS will do what it takes to make a difference in the life of someone who is dealing with substance abuse and related issues. PAS is there for many who think there is no place to turn—and PAS seeks constantly to expand its reach. Here are some examples of our work during the past year throughout Colorado.

**WORKPLACE PREVENTION SERVICES** Employee Assistance Program (EAP) services are offered to Colorado small businesses in an effort to reduce alcohol, tobacco and other drugs' risk factors and to promote prevention. Developers of two nationally recognized model workplace programs presented a a day-long program in Denver for EAPs and other providers of workplace services. In the past 12 months the PAS EAP served 13 small businesses with more than 1,700 employees. The businesses ranged from healthcare, education and manufacturing to restaurant and food services. The Workplace Prevention Services are funded by ADAD.

**FAMILY EDUCATION NETWORK/PROMOTING HEALTHY FAMILIES** Provided training for parents of youths at risk for substance abuse and related issues.

**FETAL ALCOHOL SPECTRUM DISORDERS** Participated in strategic planning to develop a model for preventing fetal alcohol spectrum disorders to be implemented next year. PAS collaborated with community organizations to host the first annual FASD prevention Fun Run.

**MENTORING CHILDREN OF INCARCERATED PARENTS** Coordinated the collaboration between faith-based and community-based organizations to create matches between mentors and children whose parents are imprisoned.

**YOUTH IN TRANSITION IN THE WORKPLACE** Strategic planning and development of services for young adults, ages 16 - 24, living in urban areas. Implementation is scheduled for next year.

**DENTISTS DIVERSION PROGRAM** Continued to maintain an 80% success rate based on those completing rehabilitation contracts. The demand for the program services has continued to increase. Education and outreach efforts focused on rural areas of the state.

**PHARMACIST DIVERSION PROGRAM** The program experienced a 20% utilization increase from the prior year. There was continued collaboration with the Colorado Pharmacist Recovery Network to increase awareness of the diversion program.

**DRUG-FREE COMMUNITIES** Coordinated community-based drug prevention activities, media campaigns and educational programs.

**TREATMENT ACCOUNTABILITY FOR SAFER COMMUNITIES PROGRAMS** Provided assessment and referral, case management monitoring and reporting for parolees with substance use disorders. The first annual TASC training was organized and took place, April 2005, in partnership with the Department of Corrections Office of Rehabilitation Programs. The training provided an opportunity for staff to develop strategies for a statewide system.

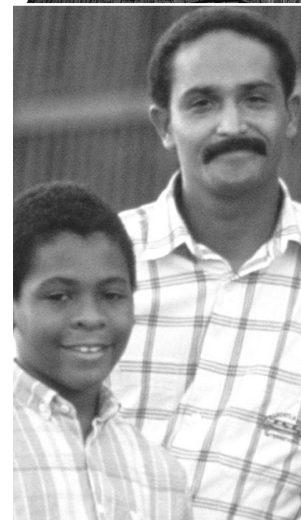
**TRANSITIONAL CASE MANAGEMENT RESEARCH STUDY** Funded by the National Development and Research Institutes, this new project provided intensive case management support to parolees three months prior to their release from prison and up to nine months after release. The model has a strengths-based focus.

**THE DENVER REENTRY SERVICES PROJECT FOR OFFENDERS WITH SERIOUS MENTAL ILLNESS**

Intended to assist parolees with significant mental illness and substance abuse issues in the community reintegration process. On parole for at least one year, the parolees must be residents of the City and County of Denver. The project serves 200 parolees annually.

**HEALTHCARE PEER EAP** Assessment and referral services provided for nurses and other healthcare professionals with substance abuse and mental health disorders. Facilitated statewide peer support groups.

**COLORADO ATTORNEY ASSISTANCE PROGRAM** Through a contract with the Colorado Lawyers Helping Lawyers, PAS provided facilitated peer support groups for attorneys throughout the state.



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**PEER ASSISTANCE SERVICES, INC.** Dedicated to quality, accessible prevention and intervention services in workplaces and communities, focusing on substance abuse and related issues.

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