

Productivity

National studies have shown that substance users and abusers are one-third to one-half as productive as non-users/abusers. Based on this information, to what degree do you think substance use has an impact on your company's productivity?

- Unsure, don't know*
- None, impacts <5% of productivity*
- Somewhat, impacts 5-15% of productivity*
- High, impacts >15% of productivity*

Absenteeism

Did you know that substance users and abusers are absent three times more often than non-users/abusers? Based on this information, to what degree do you think substance use has an impact on your company's absenteeism?

- Unsure, don't know*
- None, impacts <5% of absenteeism*
- Somewhat, impacts 5-15% of absenteeism*
- High, impacts >15% of absenteeism*

Turnover

Substance users and abusers are cited as a frequent cause of turnover in organizations, disrupting employee morale, satisfaction and productivity. Based on this information, to what degree do you think substance use has an impact on your company's turnover?

- Unsure, don't know*
- None, impacts <5% of turnovers*
- Somewhat, impacts 5-15% of turnovers*
- High, impacts >15% of turnovers*

Worker's Comp

National data suggests that substance users and abusers are five times more likely to file Worker's Comp claims than non-users/abusers. Based on this information, to what degree do you think substance use has an impact on your company's Worker's Comp costs?

- Unsure, don't know*
- None, impacts <5% of Worker's Comp costs*
- Somewhat, impacts 5-15% of WC costs*
- High, impacts >15% of Worker's Comp costs*

Accidents

Did you know that approximately 40% of industrial accidents are attributed to substance users and abusers? Based on this information, to what degree do you think substance use has an impact on your company's accidents?

- Unsure, don't know*
- None, impacts <5% of accidents*
- Somewhat, impacts 5-15% of accidents*
- High, impacts >15% of accidents*

Theft/Fraud

National studies suggest that approximately half the losses associated with theft and fraud are due to the impact of substance users and abusers. Based on this information, to what degree do you think substance use has an impact on your company's theft/fraud experience?

- Unsure, don't know*
- None, impacts <5% of theft/fraud*
- Somewhat, impacts 5-15% of theft/fraud*
- High, impacts >15% of theft/fraud*

Violent Incidents

Did you know that there is a strong correlation between substance use and violent incidents in the workplace? Based on this information, to what degree do you think substance use has an impact on your company's experience with violent incidents?

- Unsure, don't know*
- None, impacts <5% of violent incidents*
- Somewhat, impacts 5-15% of violent incidents*
- High, impacts >15% of violent incidents*

Overall Gross Cost Estimate

Based on a review of the above estimates, it appears that my business may have a risk of financial loss due to drug and alcohol use/abuse that I estimate to be:

- Unsure, most of my answers were "unsure"*
- None, most of my answers were "none"*
- Somewhat, a few of my answers were "somewhat"*
- High, a lot of my answers were "some" and/or a few of my answers were "high"*

Regarding my plan to address these risks, I would rate my business as one of the following:

- Not ready now
- Possibly ready
- Definitely ready now
- I've already started making changes
- Other

Name: _____

Date: _____

**Is your business at risk?
To find out, look inside.**