

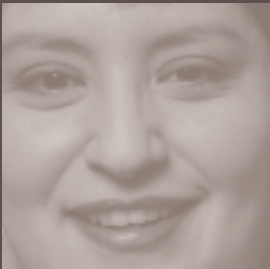
ANNUAL REVIEW 2006~2007

HERE & NOW.
& TOMORROW.

START BELIEVING.



Peer Assistance Services



PEER ASSISTANCE SERVICES

Giving hope, strength and direction to change lives affected by substance abuse.

HERE & NOW.

OUR MISSION

Dedicated to quality,
accessible prevention
and intervention services
in workplaces
and communities,
focusing on substance
abuse and related issues.



Peer Assistance Services

MESSAGE FROM OUR BOARD PRESIDENT AND CEO

2006-2007 WAS A TIME OF GROWTH FOR PAS.

Each day we focused on our mission, while we also looked to the future and how to ensure the sustainability of the work envisioned by our founders. We crafted a strategy that leveraged our strengths and clarified our opportunities to broaden the fulfillment of our mission. A cooperative agreement through the Governor's Office, Screening Brief Intervention and Referral to Treatment, brought an exciting opportunity not only to provide screening in primary healthcare settings, but also to affect the community standards of healthcare practice and the health of all Coloradans. The path for Peer Assistance Services remains grounded in our belief in people as we continue to give hope to those struggling toward recovery from substance abuse and related issues.

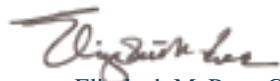
The leadership demonstrated by the Board of Directors resonated throughout the organization with strategic planning and oversight, as well as establishment of the PAS "I Believe" Endowment Fund to assure the legacy of our agency. Our accomplishments and future success are built on the platform of a dedicated board and staff that allow us to imagine inspiring possibilities.

We are grateful to a staff that believes in our mission, executes its work with excellence, caring and respect and is willing to embrace change and growth. Our connection with our clients is the achievement we are most proud of. Services were provided with peer EAP, alternative-to-discipline and case management programs. Continuing projects addressed minority parolees at risk for HIV/HEP C; a renewed contract with the Small Business Administration to augment workplace programs; continued implementation of a mentoring program in Adams County; and services statewide to healthcare workers and others. TASC staff provided case management to over 4,000 parolees; EAP and alternative program staff served more than 100 individual healthcare and other professionals and provided drug-free workplace services to 10 small businesses; and the prevention program staff facilitated parenting and relationship groups. The numbers are impressive, but the most important fact is that each day, PAS impacts an individual who is coping with substance misuse and abuse.

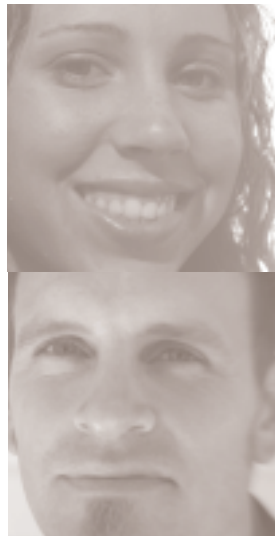
At the May Annual Awareness Event held at The Tattered Cover, we paid tribute to the recipients of our Founders' Awards, Bob Aukerman and Harold Bober. The event also included the announcement of two memorial scholarships honoring Harold Bober and Jody Gingery, and a compelling presentation from author William Cope Moyers who signed copies of his book *Broken* for over 250 attendees. The Annual Awareness Event benefited the "I Believe" Endowment Fund.

We are so proud of what we have achieved this past year. We are even more proud of what our clients have achieved and continue to achieve each day. Their success fuels our enthusiasm and commitment for the here and now. And tomorrow.


Colleen Casper, Board President


Elizabeth M. Pace, CEO

& TOMORROW.



PROGRAMS

PEER ASSISTANCE SERVICES CONTINUES TO EXPLORE OPPORTUNITIES:

Opportunities that will enable us to fulfill our mission in the broadest and most effective way possible, here and now—and into the future. PAS provides services with a balanced approach, advocating for the individual while protecting the public. We are here for those who have no other place to turn and are always available when needed. Because we believe in each person and we believe in the outcome, we build trusting and lasting relationships—not only with each individual we serve, but with each organization we work with. PAS understands substance abuse and all the ways it can affect a person’s life. We are determined to make a positive impact on substance misuse, abuse and addiction through prevention and intervention services. Included here is an overview of our programs during the past twelve months.



PREVENTION

ADAMS COUNTY CONNECTIONS A community-based mentoring program for at-risk middle school students in Adams County School District 50. Since January 2006, 49 youth have been matched with adult volunteer mentors. Funding: U.S. Department of Education.

FAMILY EDUCATION NETWORK/PROMOTING HEALTHY FAMILIES PAS provided education utilizing evidence-based curricula to 226 parents of high-risk youth at eight different community-based agencies and schools throughout the Denver community. Funding: Colorado Alcohol and Drug Abuse Division.

HEALTHY RELATIONSHIPS INITIATIVE A program that provided relationship education to low-income singles and couples utilizing evidence-based curricula. The program served 59 participants at 14 community-based agencies and schools. The program’s staff have the opportunity to help participants learn new relationship skills and reach personal goals to improve their lives. Examples of how the program is carried into the individual’s life and has made a difference for them is best described by their own comments such as, “I have learned a lot of things and have had to admit things about the way I have been choosing my partner and will do things differently next time,” and “I’ve learned about communicating with my significant other, my kids and people I deal with every day.” Funding: Administration for Children and Families Office of Family Assistance.



HIV/HEPATITIS C/SUBSTANCE ABUSE PREVENTION IN MINORITY COMMUNITIES Implementation of two CDC-approved programs provided clients with a structured evidence-based curriculum that increases knowledge of HIV and viral hepatitis, improves health, reduces risk and improves quality of life for participants and their families. In addition to the intervention, clients are offered referrals to HIV and

hepatitis C testing and are offered hepatitis A and B vaccines free of charge. Focused on minority parolees, services are provided in collaboration with the Mile High TASC program in Denver. Funding: Center for Substance Abuse Prevention.

MENTORING CHILDREN OF INCARCERATED PARENTS PAS coordinated collaboration between faith-based and community-based organizations to create matches between mentors and children whose parents are imprisoned. In the 2006-2007 fiscal year, 39 youth were matched with caring adult volunteer mentors. Funding: Administration for Children and Families, Department of Health and Human Services.

PRESCRIPTION DRUG ABUSE PREVENTION PAS provided educational and informational sessions and materials on prescription drug misuse, abuse and prevention to more than 750 individuals. Funding: Colorado Alcohol and Drug Abuse Division.

SBIRT COLORADO SBIRT stands for screening, brief intervention and referral to treatment. This is the first year of a five-year program to integrate the SBIRT process in healthcare settings. The target population is the non-dependent alcohol and other drug user. During the past year, Health Educators conducted universal screening of patients for alcohol and other drug use at Denver Health emergency department, as well as other clinic locations in the Denver area. The program will be established in locations throughout the state. The implementation of SBIRT Colorado will reduce emergency and inpatient services resulting in cost savings for the healthcare system, and expand the continuum of care. The long-term goal of SBIRT Colorado is to establish universal screening as a standard of care for healthcare providers and facilities. Funding: Colorado Alcohol and Drug Abuse Division.

YOUTH IN TRANSITION IN THE WORKPLACE Working with low-income young adults to improve their opportunity to find and keep quality employment, PAS utilizes The Team Awareness program, including team building discussions and small group exercises to build a positive environment encouraging healthy choices and a drug-free lifestyle. The project has a national scope, with 16 participating sites in Colorado, California, New Mexico, and Florida. Funding: Center for Substance Abuse Prevention.



PREVENTION



PROGRAMS

INTERVENTION

DENTIST PEER HEALTH ASSISTANCE PROGRAM AND PHARMACIST PEER HEALTH ASSISTANCE PROGRAM

Assessment and referral, case management and monitoring services for dentists, pharmacists and pharmacy interns with physical, emotional or psychological problems. The dental program served more than 130 professionals in the past year. The number of clients served in PPHAP increased 30 percent from the previous year. Both programs have achieved a high level of compliance and completion rates. These programs work with professional associations to provide education and information resources. We are proud of these completion rates, and we are proud of the individuals behind those statistics. One person in the DPHAP shared a small part of her experience with us: “I found the courage to call and now two years later I am so glad I did....Now I see they gave me the direction I couldn’t find by myself. I met other health professionals who are, like me, wonderful people with serious problems. I know I must focus on today.” Funding: Colorado Board of Dental Examiners and State Board of Pharmacy.

HEALTHCARE WORKER PEER EAP Assessment and referral, case management and monitoring services were provided to more than 100 nurses and other healthcare professionals with substance use and mental health disorders. The services included statewide and virtual facilitated peer support groups. Funding: individual and institutional donors.

PAUL D. COVERDELL DRUG-FREE WORKPLACE PROGRAM Complete Drug-Free Workplace and Employee Assistance Program services were provided to small-business nursing homes and assisted living centers in the Denver Metro area. The services included assistance in developing a written drug-free workplace policy; supervisor training on identifying and referring employees with work performance problems to the EAP; employee education on the benefits of working in a drug-free workplace; referral options for employee drug testing; and a comprehensive Employee Assistance Program. PAS provided services to eight nursing homes and assisted living centers with nearly 800 employees. Funding: U.S. Small Business Administration for The Coverdell Drug-Free Workplace Program.

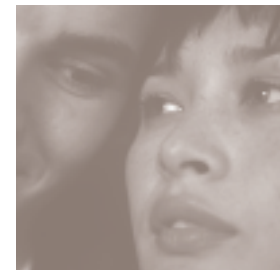
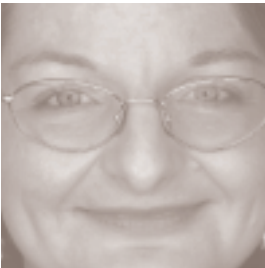


TRANSITIONAL CASE MANAGEMENT RESEARCH STUDY Provided intensive strengths-based case management support to parolees three months prior to and up to nine months after their release from prison. Funding: National Development and Research Institutes.

TREATMENT ACCOUNTABILITY FOR SAFER COMMUNITIES PROGRAMS Four regional programs comprise the Colorado TASC system providing assessment and referral, case management, monitoring and reporting for 4,100 parolees with substance use disorders. A comment from a participant in the program last year summarizes why TASC is so vital to the successful reentry of parolees. “I can’t imagine trying to get through this without something like TASC in place. I would have been lost. It has been helpful to have the guidance and support of someone in the system. Someone I can turn to. Relapse was a good learning lesson but I did feel like I had disappointed my case manager and counselor. I am thankful how it was handled by both of you. I have learned more about the importance of sobriety by this relapse. Thank you for all of the support I receive from TASC.” During the past year Colorado TASC instituted an integrated web-based data collection system, connecting all offices statewide, enhancing consistency and accuracy of services and reporting. The Offenders with Serious Mental Illness program within Mile High TASC assisted parolees with co-occurring disorders in connecting to multiple treatment and community services. The project served over 200 participants. Funding: Colorado Department of Corrections.

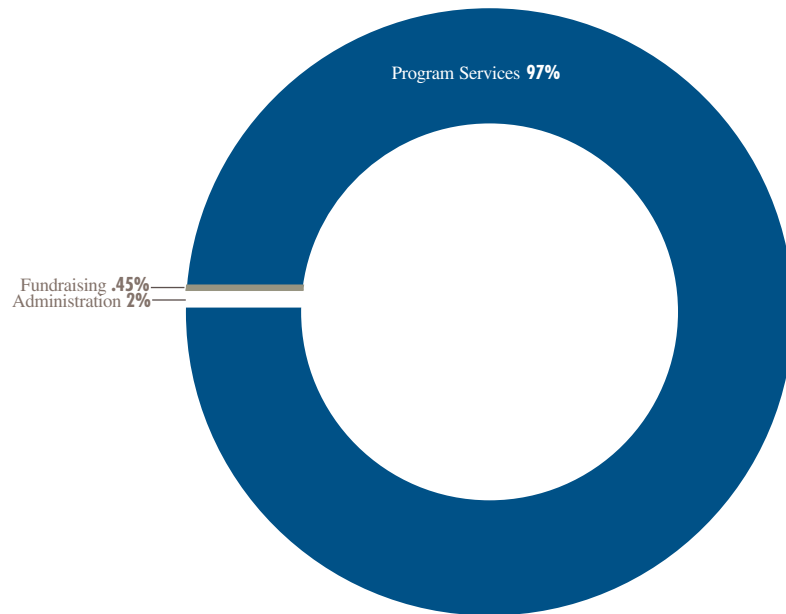
WORKPLACE PREVENTION SERVICES Employee Assistance Program services were offered to Colorado small businesses to reduce alcohol, tobacco and other drugs’ risk factors, as well as to promote prevention. This program served more than 10 small businesses with more than 900 employees, including healthcare, education, hospitality and professional service businesses. Funding: Colorado Alcohol and Drug Abuse Division.

INTERVENTION



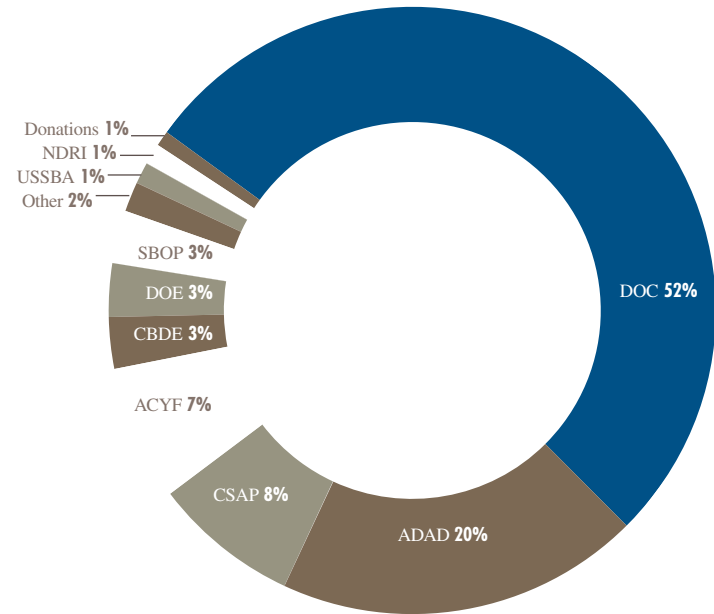
FINANCIALS

EXPENSES

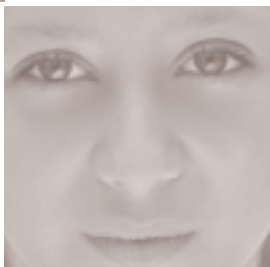


Program Services	\$ 5,249,934
Administration	\$ 125,424
Fundraising	\$ 24,283
TOTAL EXPENSE	\$ 5,399,641

FUNDING SOURCES



Colorado Department of Corrections	\$ 2,815,416
Alcohol and Drug Abuse Division, Colorado Department of Human Services	\$ 1,048,429
Center for Substance Abuse Prevention, Substance Abuse and Mental Health Services Administration, Department of Health and Human Services	\$ 416,837
Administration on Children, Youth and Families, Department of Health and Human Services	\$ 389,820
Colorado Board of Dental Examiners	\$ 153,705
U.S. Department of Education	\$ 145,101
Colorado State Board of Pharmacy	\$ 141,727
National Development and Research Institute	\$ 66,748
U.S. Small Business Administration	\$ 61,819
Other	\$ 88,745
Donations and Fundraising	\$ 49,292
TOTAL FUNDING	\$ 5,377,639



2006-2007 DONORS



WE EXPRESS OUR GRATITUDE...

to those who also believe in our mission here and now, and show their support with donations.

BENEFACTOR

Delta Dental
Dr. Robin S. Mower
Philanthropic Fund

PARTNER

Clare and Mathew Sandekian
Crossroads' Turning Points, Inc.
USW 920–Staff Pharmacists Local

PATRON

CeDAR–Center for Dependency,
Addiction and Rehabilitation
Colleen and Ed Casper
Colorado Dental Association
Colorado Lawyers Helping Lawyers
Exempla Lutheran Medical Center
Harmony Foundation
Jill and Joe Bednarek
Sara and Howard Jarrett

ADVOCATE

Advocates For Recovery
Anne and Lloyd Davis
Box Studio
Collis Johnson, Jr., DDS
Community Health Charities
Connie Robertson
David Stuhr
Deborah Bailey Astroth and
Jeffery Astroth
Elizabeth Pace
Gail Boyd
George and Ruth Hopfenbeck
Jan and Jeff Downing
Jane Steiner Klein
Lee Ann Aden and Mark Tokheim
Leslie N. Crispelle, Jr.
Lola Fehr
Mary and James Newell
Michael L. Johnson
Nancy and Dick Downing
Sarah and Jim Hopfenbeck
Social Solutions Corporation
Talty Insurance
Valley Hope Association
Wells Fargo Bank

SUPPORTER

Anthony Marquez
ARTS Addiction, Research,
and Treatment Services
Broader Horizons
Budman and Hershey LLC
Carmelita Muñiz
GEYB Medical
Jackie Westhoven
Jan and Bill Bender
JoAnn Adkins
Kari Hershey
Laurence Freedom
Mark Lundholm Enterprise
Michael Rollert
Mirich and Associates
Roger Portfolio
Thomas Hebda
Val Gheller

FRIEND

Andy Volin
Ann Muñiz
Barbara Kullas
Care Solutions, Inc.
Carole Shelton
Catherine Jarvis
Cec Mascarenas
Cynthia Chapman
DaVonna Anthony
Donna Lindsey
Goldstein Associates
Grace Walsh
Jay Walker Lodge LLC
Jeanette Sanchez
Laura Jacob
Louise Suit
Narcie Crosby
Patricia Cohen
Paul “Skeeter” Gingery
Richard J. Doyle
Robert Ferguson
Stephanie and James Kant
Sue Carparelli
Susan Webster
Val Kalnins

PEER ASSISTANCE SERVICES

2006-2007 BOARD OF DIRECTORS

PRESIDENT

Colleen Casper, MS, RN

VICE PRESIDENT

Sarah Hopfenbeck, MD

SECRETARY

Jeff Downing, MS, RN

TREASURER

Leslie N. Crispelle, Jr., BSBA, JD

Theresa Anselmo, RDH, BS,

Jill Bednarek, MSW

Gail Boyd, RDH, BS, BA

Lynn Coit, BA

Lloyd Davis, ThD, LPC, CEAP

Sara Jarrett, EdD, MS, CNS, RN

Collis Johnson, Jr., DDS

Jane Klein, ADN, RN

Ronald Lee

Tony Marquez

Mary Newell, BS, RPh

Clare Sandekian, MS, RN, CNS, CAC III

David C. Stuhr, RPh

Louise Suit, EdD, RN, CAS

TASC ADVISOR

Cecilia E. Mascarenas, BA

STAFF

CHIEF EXECUTIVE OFFICER

Elizabeth M. Pace, MSM, RN, CEAP

FINANCE AND OPERATIONS DIRECTOR

Lee Ann Aden, MS, CPA

EAP AND WORKPLACE PROGRAMS DIRECTOR

Jackie Westhoven, RN, CEAP, CARN

ALTERNATIVE PROGRAMS DIRECTOR

Donna Lindsey, RN, CARN, CEAP

PREVENTION PROGRAM DIRECTOR

Bert Singleton, BA

COLORADO TASC DIRECTOR

WESTERN TASC PROGRAM DIRECTOR

Melissa Ippolito, BA, CAC III

SOUTHEAST TASC PROGRAM DIRECTOR

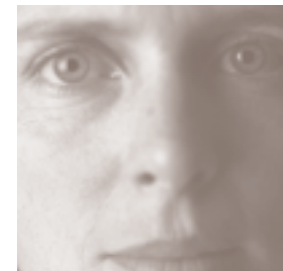
Lois Lifto, LPC, CAC III

NORTHEAST TASC PROGRAM DIRECTOR

Layne Jacobson, MA, CAC III

MILE HIGH TASC PROGRAM DIRECTOR

Julie Hoffman, BS, CAC III

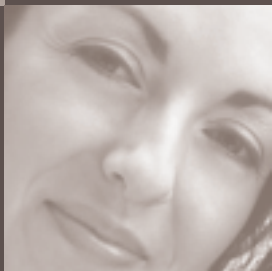


PREVENTION PROGRAMS

Adams County Connections
Family Education Network/Promoting
 Healthy Families
Healthy Relationships Initiative
HIV/Hep C/Substance Abuse Prevention
Mentoring Children of Incarcerated Parents
Prescription Drug Abuse Prevention
SBIRT Colorado
Youth in Transition in the Workplace

INTERVENTION PROGRAMS

Dentist Peer Health Assistance Program
Healthcare Workers Peer EAP
Paul D. Coverdell Drug-Free Workplace Program
Pharmacist Peer Health Assistance Program
Transitional Case Management Research Study
Treatment Accountability for Safer Communities
 Western • Northeast • Southeast • Mile High
Workplace Prevention Services



START BELIEVING.



Peer Assistance Services

2170 South Parker Road, Suite 229

Denver, Colorado 80231

TEL 303.369.0039 TOLL-FREE 1.866.369.0039

FAX 303.369.0982

www.peerassist.org

START BELIEVING.



Peer Assistance Services